



SERIOR Ringvorlesung 2018 // Cycle de conférences SERIOR 2018

Fostering Social Inclusion in Diverse Work Settings

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Montag, 30. April 2018 14:15 Uhr Universität Koblenz-Landau / Campus Landau, Fortstraße 7, CIV 66, 76829 Landau

Perceiving to be socially included at work is vital for employee well-being and performance. Yet, inclusion may be difficult to establish when coworkers are different from each other. Wiebren Jansen will present research demonstrating how inclusion in diverse work settings can be fostered. He will introduce a conceptual framework of inclusion and show how diversity approaches - organizations' ideological notions about how differences should be dealt with - affect employee inclusion perceptions.







